

Have you successfully completed the Colorado PLACE test or the Praxis II Test? _____ Yes _____ No
 If No, date scheduled: _____

OTHER STATES WHERE TEACHING LICENSE IS HELD: _____

WORK RECORD – Must be completed by all applicants. May we contact? _____ Yes _____ No

Former employers: begin with most recent and do not skip any employer.	Dates Employed mo/yr	Nature of Work	Salary Start	Salary End	Reason for Leaving*	Immediate Supervisor
_____ Name _____ Address _____ City, State and Zip _____ Phone Number	From: _____ To: _____					Name: _____ Title: _____
_____ Name _____ Address _____ City, State and Zip _____ Phone Number	From: _____ To: _____					Name: _____ Title: _____
_____ Name _____ Address _____ City, State and Zip _____ Phone Number	From: _____ To: _____					Name: _____ Title: _____

*Please attach a sheet of paper with this application if necessary to give a full explanation.

EDUCATION

HIGHEST EDUCATION LEVEL: _____

_____ High School	_____ City	_____ State	_____ Date of Graduation	Did you graduate? <input type="checkbox"/> N/A <input type="checkbox"/> Yes <input type="checkbox"/> No Do you hold a GED? <input type="checkbox"/> N/A <input type="checkbox"/> Yes <input type="checkbox"/> No
_____ Vocational	_____ City	_____ State	_____ Date of Graduation	_____ Degree and Major Field of Study
_____ Undergraduate College	_____ City	_____ State	_____ Date of Graduation	_____ Degree and Major Field of Study
_____ Undergraduate College	_____ City	_____ State	_____ Date of Graduation	_____ Degree and Major Field of Study
_____ Graduate College	_____ City	_____ State	_____ Date of Graduation	_____ Degree and Major Field of Study
_____ Business or Professional School	_____ City	_____ State	_____ Date of Graduation	_____ Degree and Major Field of Study

THREE PROFESSIONAL REFERENCES – Not Relatives

NAME	TITLE	ADDRESS	EMAIL	PHONE

PLEASE READ BEFORE COMPLETING THE FOLLOWING SECTIONS:

The following legal questions and background information allow us as a school to determine your eligibility for employment in a position where you may have daily contact with children. It is important that you answer the following questions honestly. Background checks are performed on all applicants for employment with The New America School and will reveal any and all instances in which you may have been arrested, summoned, charged or convicted for minor (such as underage drinking, shoplifting, simple assault, motor vehicle violations, etc.) and major offenses, both locally and nationally. If these types of things have occurred in your past, and you deny knowledge of such occurrences by answering “no” to the applicable question (s), you will automatically be disqualified from employment with The New America School for at least one year. If you have had instances in the past which would require a good faith answer of “yes” to any of the following questions, this will not bar you from employment consideration; each case is judged individually and many offenses, particularly minor ones, may not prevent you from being employed by The New America School.

ALL APPLICANTS			
	YES	NO	Applicant’s Initials
1. Have you ever been convicted of committing a felony, misdemeanor or petty offense including deferred sentences (other than a misdemeanor traffic offense or traffic infraction)?			
2. Are any criminal charges, felony, misdemeanor or petty offense (other than minor traffic violations), currently pending against you?			
3. As a result of an agreement with any former employer have you ever had a file sealed or expunged? Or, have you ever had any document removed from your employment file?			
4. Have you ever been dismissed or discharged, or have you resigned in order to avoid discipline or discharge by any employer?			
5. Have you ever been charged with any offense involving the sexual molestation, physical or sexual abuse, or rape of a child including deferred sentences?			
6. Have you ever been disciplined, discharged, or asked to resign/leave a position with a former employer because you engaged in sexual harassment or sexual discrimination against a fellow worker, an employee or student?			
If you answered yes to any of the above questions, please explain the circumstances in detail in the space provided. Include the nature of the charge, the court, the date, and the disposition of the case. (Use a separate piece of paper if necessary to give a complete explanation.) <hr/> <hr/>			

ACKNOWLEDGEMENT, RELEASE AND AUTHORIZATION

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BEFORE SIGNING.

I am the applicant in the foregoing referenced application, and verify that the statements and representations made in this application are true and correct. I understand I have a responsibility to promptly notify The New America School of any material changes that may affect my employment which occur after filing of said application. I understand that false or misleading information given in my application, employment records or interviews may result in disqualification as a candidate, withdrawal of employment offer, and/or discharge.

I understand that this application is not, nor is it intended to be a contract of employment. I understand also, that I am required to abide by all rules, regulations, and Board policies of The New America School.

I understand that The New America School may conduct examinations into my background, including but not limiting itself to, employment history, driving record and criminal record. I authorize any former employer, person, firm, corporation, school, college, credit agency or governmental agency to give The New America School pertinent information they may have regarding me. The authorization to obtain records and information is not intended to permit the release of my medical records, medical information contained in my employment or educational records, or any information relating to any workers' compensation claims that may have been filed in conjunction with any prior employment, except as may be authorized by federal or state law. I understand that by signing below I consent to such examinations, and that as a condition of employment, a background investigation may be conducted.

In consideration of The New America School's review of this application, I release the School and all providers of information from any liability as a result of furnishing and receiving this information. This authorization shall remain in effect during the course of my employment with the School District for the purpose of verifying any information contained in my employment application.

I understand that any offer of employment is conditional upon the results of a legally required background check, verifying felony or misdemeanor convictions and may be conditional upon the results of a post offer medical inquiry and/or medical examination.

Applicants for employment with The New America School have rights under the Fair Credit Reporting Act. Under this law, the school may get a report from a consumer reporting agency on you when (1) considering your application for employment, (2) deciding whether to offer you employment, (3) deciding whether to continue your employment (if you are hired), or (4) making other employment decisions directly affecting you.

If any of the information from a report is used, in whole or part, in making an adverse decision with regard to your employment, before making the adverse decision, we will provide you with a copy of the consumer report and a summary of your rights under the Fair Credit Reporting Act.

I hereby certify the information contained in this application to be true and correct to the best of my knowledge and agree to have any of the statements checked by The New America School unless I indicate otherwise. I understand any misrepresentation, falsification, exaggeration or material omission of information on this application, in my resume, or during the interview process may result in my failure to receive an offer of employment, or if I am hired, may result in my employment being rendered void, or may be grounds for termination even if my performance has been otherwise satisfactory.

Applicant Signature

Date